

School Year 2021/2022

New Hire Placement Schedule Effective Date January 1, 2021 **Date of Hire:** _____

Yrs. Exp: _____

Experience Calculation

TVUSD will give 1 point per year(s) of experience; ten (10) Points maximum.
Entry Level (No Experience): 0 Points. Years 1-10: 1 Point per year of experience.

1) Total Experience Points: _____

Education Calculation		Points			Points	Points
BA	1	BA+30	4	MA+30	7	
BA+9	2	MA / BA+45	5	MA+45	8	
BA+18	3	MA+15 / BA +60	6	MA+60 / EdS	9	

2) Total Education Points _____

Unique Qualifications*			Points
HS Multiple Certifications	\$1,000	MS Science 7-8 NCLB Highly Qualified	\$1,000
Special Education Certification	\$1,500	HS Science 9-12 NCLB Highly Qualified in Biology, Chemistry, or Physics	\$1,000
MS Math 7-8 NCLB Highly Qualified	\$1,000		
HS Math 9-12 NCLB Highly Qualified	\$1,000	Other, <i>as determined by the Superintendent**</i>	1 to 10

* These points are awarded for the qualifications in the area that the teacher has been contracted to teach in.

** Written explanation required; maximum 10 points.

3) Total Unique Points: _____

TOTAL POINTS: _____

Placement Pay: \$XX,XXX

Placement Scale

1	\$36,719.5	13	\$42,875.58	25	\$50,063.76
2	\$37,196.85	14	\$43,432.97	26	\$50,714.58
3	\$37,680.41	15	\$43,997.59	27	\$51,373.88
4	\$38,170.26	16	\$44,569.56	28	\$52,041.74
5	\$38,666.47	17	\$45,148.97	29	\$52,713.13
6	\$39,169.13	18	\$45,735.90		
7	\$39,678.33	19	\$46,330.47		
8	\$40,194.15	20	\$46,932.76		
9	\$40,716.67	21	\$47,542.89		
10	\$41,245.99	22	\$48,160.95		
11	\$41,782.19	23	\$48,787.05		
12	\$42,325.36	24	\$49,421.27		

This schedule is for initial placement only. After a successful first year, a teacher’s compensation shall be determined annually at Governing Board discretion.