



Tanque Verde Unified School District #13

2300 N. Tanque Verde Loop Rd., Bldg. 1

Tucson, Arizona 85749

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July 26, 2019

Dear TVUSD Parents, Students, Staff and Community Members,

I'm excited to welcome you to the 2019-20 school year. We look forward to a year of inspirational learning and growing for students, teachers, staff and our Community.

As we look ahead at the new school year I think it's important everyone has a clear understanding of our purpose. The Governing Board has developed Board and District goals which help us stay on pace and helps guide us in our decisions. The Board and District goals are:

1. *Student Achievement* - Support students so they demonstrate quantifiable academic growth across content areas.
2. *Fiscal Responsibility* - Maintain financial effectiveness and transparency to ensure support of student learning.
3. *High Quality Professionals* - Retain and recruit high performing staff.
4. *School Culture* - Enhance school educational climate through continuous improvement on each school's safe, nurturing, and welcoming environment.
5. *Community Engagement* - Collaborate with parents and the community to gather input, and to develop partnerships.

"If you have a common purpose and an environment in which people want to help others succeed, the problems will be fixed quickly." Alan Mulally - former Ford CEO

I think this quote captures our philosophy towards culture, people and student learning.

For those that don't know, I grew up in Detroit. My dad was a researcher at GM's Tech Center. I feel a strong connection to this quote from Alan Mulally. He was an extraordinary leader who led Ford through the 2008 recession in a manner that was truly special. (<https://youtu.be/JXPSYC5xE0A>)

Our schools and teachers are working in collaboration through Professional Learning Communities (PLC), by grade level and subject groups. As our PLC groups meet and work on their plans they focus on, and keep coming back to, these four critical questions:

1. What do we want students to know and be able to do?
2. How will we know if they have learned it?
3. How will we provide intervention when students have not reached mastery on the standard or target?



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4. How will we extend the curriculum when students have mastered the standard or target?

As we move through the school year we will be providing updates, with hard data, regarding our collaborative efforts at our Board meetings.

This year we will be introducing new Math curriculum (K-6th) at Agua Caliente Elementary, and Tanque Verde Elementary. The math curriculum is now aligned and will help to ensure our students have a great foundation and are prepared from year to year to build on their knowledge base.

We've had a very productive Summer of learning. Our staff has engaged in a number of professional development opportunities:

- STEAM Program
- Book Studies
- Teacher Team meetings
- 15 Day Challenge PLC Training

You'll see some new administrators on our campuses this year:

TVHS - Assistant Principal /Athletic Director Mr. Gary Lewis

EGJH - Assistant Principal Ms. Elizabeth Egan

ACES - Ms. Chris Rietz is now the Principal and Ms. Sandy Herfken is the new Assistant Principal

District Office Student Services Director – Ms. Tiffany Hodge

We have continued to strengthen our relationships with the business community as well as our faith based community. We meet regularly to collaborate on projects, and brain-storm on mutually beneficial opportunities. We're learning about compassion, support, kindness, and the power that we gain when we share with each other.

Welcome Back - Let's have a great year!

All my best,

Scott Hagerman, Ed.D.

"Coming together is the beginning. Keeping together is progress. Working together is success." Henry Ford