



**Tanque Verde Unified School District  
Governing Board Goals  
School Year 2020-2021**

**Goal 1: Student Achievement** - Support students so they demonstrate quantifiable academic growth across content areas.

**Objectives**

- 1.1 Develop Professional Learning Communities as the framework to improve student learning.**
- 1.2 Assess and improve student programs.**
- 1.3 Improve professional learning for all staff.**

**Objective 1.1 Professional Learning Communities**

Action Steps: During the 20-21 school year we will:

- 1.1.1 Expand Implement PLC process through improved Instructional Leadership Coordination by increasing the groups focus on student achievement
- 1.1.2 Continue implementation of Professional Learning Communities (PLC) at all schools by Expanding 301 PLC Process Goals to include extending and remediation of student learning
- 1.1.3. Continue to Implement the PLC Dashboard

**Objective 1.2 Program Development**

Action Steps: During the 18-19 school year we will:

- 1.2.1 CTE
- 1.2.2 Gifted Education and Advanced Classes

**Objective 1.3 Professional Learning**

Action Steps: During the 19-20 school year we will:

- 1.3.1 Release Time for Teams (1 x per quarter)
- 1.3.2 Develop Aligned Supports and Training based on Teacher Input

**Goal 2: Fiscal Responsibility** — Maintain financial effectiveness and transparency to ensure support of student learning.

**Objectives**

**2.1 Increase Fiscal Transparency**

**2.2 Evaluation of IT Operations**

**2.3 Capital Masterplan**

**Objective 2.1 Increase Fiscal Transparency**

Action Steps: During the 20-21 school year we will:

2.1.1 - Assess and Reformat Travel Request Process

2.1.2 - Training and Implementation My School Bucks

**Objective 2.2 Evaluate and Improve IT Operations Processes and Procedures**

Action Steps: During the 20-21 school year we will:

2.2.1 Develop a Plan to improve IT operations

2.2.2. Development and implementation of IT Performance Metrics.

**Objective 2.3 Implement the Capital Masterplan**

Action Steps: During the 20-21 we will:

2.3.1 Implementation of SFB New Construction Project

2.3.2 Implementation of Ten (10) Current SFB Projects

2.3.3 Continue Process to Identify New SFB Projects

**Goal 3: High Quality Professionals – Retain and recruit high performing staff.**

**Objectives**

**3.1 Recruitment**

**3.2 Retention**

**3.3 System of Teacher Support**

**Objective 3.1 Improved Recruitment**

Action Steps: During the 20-21 school year we will:

3.1.1 - Continue Early Hiring Process

3.1.2 - Increase Student Teacher Placement in TVUSD

**Objective 3.2 Improve Staff Retention**

Action Steps: During the 20-21 school year we will:

3.2.1. Increase Benefits Education for Staff

3.2.2. Establish a District Staff Advisory Group that Meets at Least Quarterly

3.2.3 Expand and Continue Staff Recognition

**Objective 3.3 Implement a System of Teacher Feedback and Evaluation**

Action Steps: During the 20-21 school year we will:

3.3.1 Implement the Modified Danielson Evaluation

**Goal 4: School Culture** – Enhance school educational climate through continuous improvement on each school’s safe, nurturing and welcoming environment.

**Objectives**

**4.1 Safe and Secure Schools**

**4.2 Increase Site Level Shared Leadership**

**4.3. COVID-19 Planning and Implementation**

**Objective 4.1 Ensure Safe and Secure Schools**

Action Steps: During the 20-21 school year we will:

4.1.1 - Continue Participation in Southern AZ School Emergency Preparedness Consortium

4.1.2 - Individual Threat Assessment Training for Site Leadership

**Objective 4.2 Increase Shared Leadership at all Sites**

Action Steps: During the 20-21 school year we will:

4.2.1 - Revise Site Council Bylaws and Increase Participation

4.2.2 - Each Site will Develop a Mission that Clearly Represents their Community

4.2.3 - Completion of Marzano Culture Survey ( All Stakeholders)

**Objective 4.3 Development and Implementation of COVID-19 Plan**

Action Steps: During the 20-21 school year we will:

4.3.1 - Develop and Implement Procedures for Schools Related to COVID-19

4.3.2. - Effectively Utilize Additional Funding Sources to Mitigate the Financial Cost of COVID

**Goal 5: Community Engagement** – Collaborate with parents and the community to gather input and develop partnerships.

**Objectives**

**5.1 Shared Decision Making**

**5.2 Community Partnerships**

**5.3 Advocacy**

**Objective 5.1 Shared Decision Making**

Action Steps: During the 20-21 we will:

5.1.1 Communicate the Process of Using Site Councils, Surveys and Stakeholder Input before Making Decisions

5.1.2. Receive Stakeholder Input on New Construction

**Objective 5.2 Community Partnerships**

Action Steps: During the 20-21 we will:

5.2.1 Continue Faith-based Collaboration District-level Meetings

5.2.2 Establish Site-level Faith-based Collaborations

5.2.3 Establish TVHS Advisory Group

**Objective 5.3 Advocacy**

Action Steps: During the 20-21 school year we will:

5.3.1 Continue to participate in Rotary, Pima County Collaborative, Board of Education, and other Community-based Organizations

5.3.2 Partner with State Representatives and other Organizations to Initiate SFB projects